

MINUTES OF MEETING
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION
October 23, 2025
10:00 a.m. by phone
495 West State Street
Trenton, New Jersey

The meeting was called to order by Chair Mary Beth Hennessy-Shotter.

Present were:

Commissioners:

Adrienne Eaton
Craig Ford
William Higgins
Barry Kushnir
Pasquale Papero

Also present were:

Christine Lucarelli-Carneiro, General Counsel
John Boppert, Deputy General Counsel
William Campbell, IV, Deputy General Counsel
Frank Kanther, Deputy General Counsel
Ramiro Perez, Deputy General Counsel
Grace Xanthacos, who acted as Stenographer

At the commencement of the meeting, Chair Hennessy-Shotter, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 12, 2024 a copy of such notice was:

(a) prominently posted in a public place at the offices of the Public Employment Relations Commission;

(b) e-mailed to the business offices of the Trenton Times and the Courier Post;

(c) posted on the agency's web site.

Furthermore on October 15, 2025 and October 22, 2025, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The first item for consideration was the minutes of the September 25, 2025 meeting. Commissioner Kushnir moved the minutes and Commissioner Papero seconded the motion. The motion to adopt the minutes was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir, and Papero).

The Chair thanked the Commissioners for their cooperation in holding the meeting virtually. The City of Trenton is paving the road in front of the PERC Office and access to the building was obstructed today.

The General Counsel advised that the Association's motion for leave to appeal in County College of Morris and Faculty Association of County College of Morris, P.E.R.C. No. 2025-39, 51 NJPER 361 (¶82 2025), recon. den. P.E.R.C. No. 2026-3 was denied. She also advised that an appeal of a denial of an application for special disciplinary arbitration based on timeliness grounds was affirmed by the Appellate Division. Deputy General Counsel Boppert provided an overview of the oral argument in In re Rutgers, 2024 N.J. Super. Unpub. LEXIS 3033, P.E.R.C. No. 2024-2, 50 NJPER 124 (¶31 2023).

The first case for consideration was Byram Township and PBA Local 406, Docket No. SN-2026-001. Commissioner Kushnir moved the draft decision and Commissioner Eaton seconded the motion. Commissioner Papero is recused from voting on matters involving

the New Jersey Policemen's Benevolent Association. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, and Kushnir).

The next case for consideration was New Jersey Department of Corrections (Youth Justice Commission) and PBA Local 105, Docket No. CO-2024-174. Commissioner Kushnir moved the draft decision and Commissioner Eaton seconded the motion. Commissioner Papero is recused from voting on matters involving the New Jersey Policemen's Benevolent Association. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, and Kushnir).

The next item for consideration was Township of Edison and AFSCME Council 63, Local 3269, Docket No. SN-2026-003.

Commissioner Papero moved the draft decision and Commissioner Eaton seconded the motion. Commissioner Ford is recused from voting on matters involving AFSCME. The motion to adopt the draft was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Higgins, Kushnir, and Papero).

The Chair asked for a motion to adjourn the meeting. Commissioner Higgins made a motion to adjourn the meeting and Commissioner Kushnir seconded the motion. The motion was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir, and Papero). The meeting was then

adjourned.

The next regular meeting is scheduled to be held on Monday,
November 17, 2025.